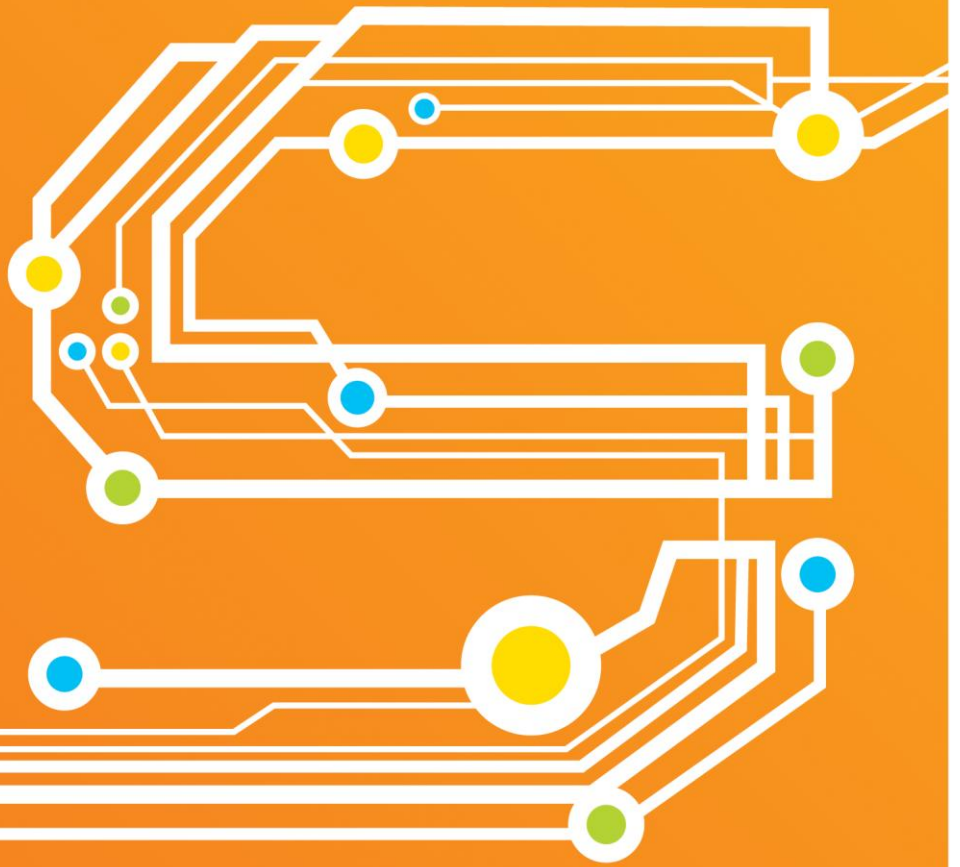


saftronics
control systems



Saftronics - Corporate
Responsibility Policy

saftronics...we're in control



Saftronics Corporate Responsibility Policy

Saftronics Limited will adhere to this Corporate Responsibility Policy. It outlines our values and it will be regularly reviewed, evaluated and updated and any changes acted upon. It should be read and used in conjunction with other relevant Saftronics policies and instructions held locally.

Our People Values

At Saftronics we will:

- Offer our employees clear and fair terms of employment
- Operate a strict Equal Opportunities Policy to ensure every employee is treated fairly, equally and with respect
- Provide resources and time for our people to train and develop
- Maintain a clear and fair remuneration policy
- Operate to the highest health and safety practices
- Provide safeguards to ensure all our people are free from sexual, physical or mental harassment
- Provide, and strive to maintain, a safe, clean, engaging and healthy working environment

Our Ethical Supplier Values

At Saftronics we will:

- Support and enact the United Nations Global Compact Ten Principles of Business
- Seek to source ethically and sustainably at all times
- Avoid carrying out work in or source equipment/labour from countries with a history of human rights abuses and assess the human rights situation in any potential client country
- Only use suppliers with a current Corporate Responsibility Policy
- Never use a supplier where there is evidence brought to our attention that they are involved in any exploitation of their workforce including but not restricted to, child labour and forced labour
- There will be no compromise on this policy at any time

Our Customer Values

At Saftronics we will:

- Treat our customers with respect at all times
- We will train our staff to ensure they have the skills necessary to communicate effectively with clients
- Seek to continually improve the way we communicate and deal with our customers
- Actively seek feedback from customers on a regular basis, listen to their comments and take steps to implement any changes to the way we operate

Our Community Values

At Saftronics we will:

- Explore ways to engage with the local and wider community on an ongoing basis
- Adopt at least one charity each year and support their efforts
- Encourage staff to support charities and we will support their efforts in doing so
- Seek to communicate our aims and objects with the local community wherever possible

Our Sustainability Values

At Saftronics we will:

- Embrace the principal of sustainable development in all our operations
- Recycle all recyclable waste produced by our business using safe and licensed disposal methods
- Actively reduce the volume of waste and packaging we produce
- Reducing the carbon footprint of delivering goods to / from our operation by actively reducing our supply chain, batched procurement and by improving the overall logistics of our goods handling
- Encouraging car sharing initiatives, reduce business mileage and increase usage of web, telephone and video conferencing services
- Continue to redesign our products to reduce consumption and energy usage
- Assign employees to field-based locations to reduce travel
- Innovate and develop our products and services to reduce the consumption of non-recyclable raw materials and the associated carbon footprint

Our Supply Chain

At Saftronics we always:

- Communicate the above values to the whole of our supply chain to explain our expectations
- Require our supply chain to embrace Saftronics values or other similarly high standards
- Assess all new suppliers to ensure that they embrace and promote our values or similar values
- Monitor ongoing adherence to these values
- Periodically inspect and re-assess suppliers

Ultimate responsibility for this Corporate Responsibility Policy lies with the Managing Director. However, the continuing success of Saftronics depends upon everyone working as a team to enhance our performance.



Alan H Rayner, Managing Director: May 2011